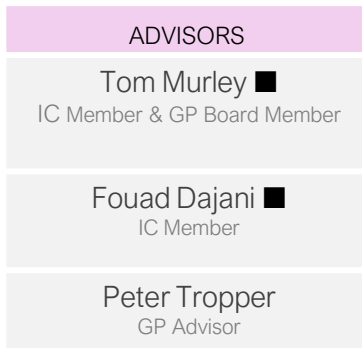
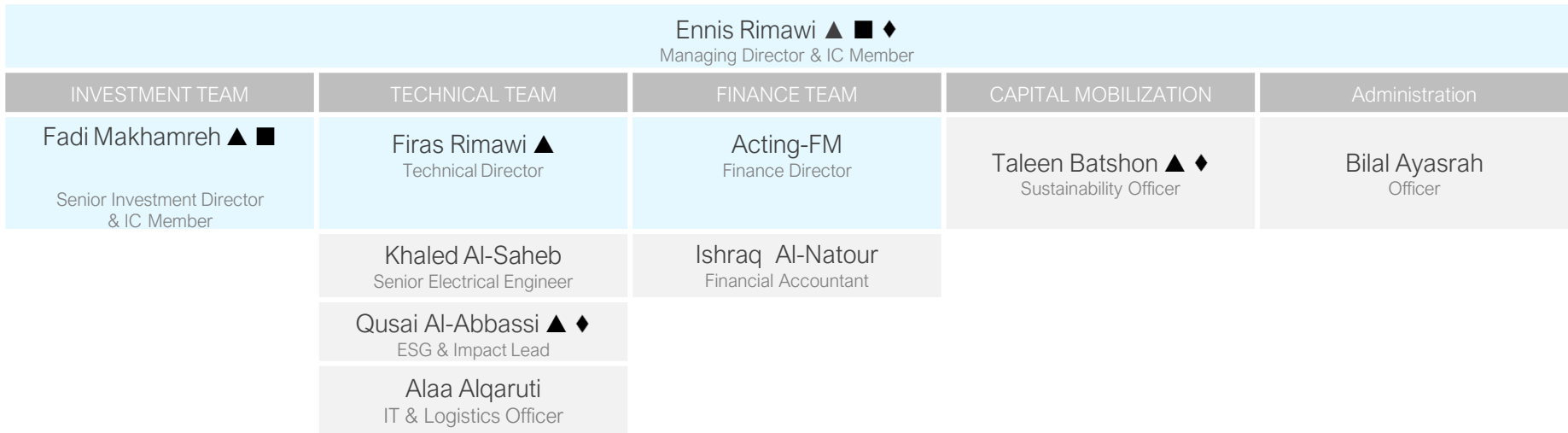


# TARGET ORGANIZATIONAL STRUCTURE

Senior, Executive & Advisory Teams



## COMMITTEES

- ▲ ESMS Implementation Committee (EIC)
- Investment Committee (IC)
- ◆ Audit & Ethics Committee (AEC)

## KEY

Senior team member

## APPROACH

Leadership: >20%  
of Management is female

Employment: >30%  
of the workforce is female